



Equal Opportunity & Diversity Policy

The success of OTS in accomplishing its mission depends on a productive and committed workforce. To maintain such a workforce, we must recognize the value of each employee's contributions and potential, encouraging each other to achieve excellence in our work, our organization and our professions.

In all we do, we must respect individual aspirations and capabilities, and draw strength from the expertise and diversity of our co-workers. We must provide opportunities to enable each employee to attain his or her goals, consistent with the needs of the agency, and pull together to meet the challenges before us. I am committed to providing an environment that values diversity and fosters the highest professional standards, mutual respect and cooperation. To accomplish these goals,

We must . . .

- Maintain a work environment free from discriminatory practices and policies for all employees and applicants for employment, based on race, color, religion, national origin, sex, mental or physical disability, age, sexual orientation, parental status or protected genetic information;
- Maintain a work environment free from harassment and reprisal; and
- Provide equal opportunity, to enable individuals to participate in, and receive benefits from, any OTS program or activity.

Together, we will ensure all employees are treated fairly and with respect, so that we will continue to exhibit the highest degree of integrity, professional excellence and public service.

Any questions concerning Equal Employment Opportunity and Diversity may be directed to Cheryl Wright, Manager, Office of Equality & Workplace Principles, at (202) 906-6477.

John M. Reich
Director

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